

## SUMMARY OF SENATE Substitute for HOUSE BILL No. 2624

This bill, passed by the 2000 Legislature and signed by the Governor, provides a “severance package” for the employees of the Topeka Correctional Facility who continue to work for the facility until the transfer of the Reception and Diagnostic Unit to El Dorado Correctional Facility. The provisions of the bill are effective July 1, 2000. Brief highlights of the Bill follows. For more in-depth information, refer to the bill itself.

<p><b>Right of First Refusal</b></p> <ul style="list-style-type: none"> <li>Classified employees only</li> <li>Applies to same or lower pay grade</li> <li>Can only be used once</li> <li>Must be used within 24 months</li> <li>Must meet minimum qualifications</li> </ul> <p><b>Interview Rights</b></p> <ul style="list-style-type: none"> <li>Opportunity to <u>interview</u> for classes that are the same or higher pay grades.</li> <li>Must meet required skills</li> </ul>	<p><b>Layout on Accumulated Sick Leave</b></p> <ul style="list-style-type: none"> <li>20% layout</li> <li>At employee’s option Requires “written statement of election”</li> <li>Requires waiver of right to additional compensation</li> </ul> <p><b>Continuation of Health Insurance</b></p> <ul style="list-style-type: none"> <li>6 months after layoff date</li> <li>State portion is paid for “employee coverage” only</li> <li>Dependent coverage available (employee pays)</li> <li>Additional 18 months of continuation (employee pays)</li> </ul>	<p><b>Group Term Life Insurance</b></p> <ul style="list-style-type: none"> <li>24 months after layoff date</li> <li>150 % of annual compensation rate</li> </ul> <p><b>Moving Expenses</b></p> <ul style="list-style-type: none"> <li>\$2,000 maximum</li> </ul> <p><i>Packing &amp; Transporting goods &amp; personal effects</i> <i>Per diem/Temporary living Expenses</i></p> <ul style="list-style-type: none"> <li>Receipts required</li> <li>New duty station must be 25 miles or more from old</li> </ul> <p>Agencies not required to pay moving expenses</p>
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